

**What is MMA?** Founded in 1937, MMA is a non-profit, non-partisan, voluntary membership organization governed by an Executive Committee, elected from its member municipalities.

**Who is MMA?** MMA is comprised of a body of approximately 110 professional and dedicated employees whose focus is to provide a diverse array of valuable services to the many municipalities throughout Maine. Our customers are dues paying members for whom we deliver top-notch customer service.

**What makes MMA unique?** Our unique services and the people who provide it. Our professional staff is organized into operating departments that provide an array of support services and programs including:

- **Executive Office** ... works with MMA officers and Board of Directors in providing overall leadership and direction for MMA programs as well as coordinating/directing membership activities and relations.
- **Advocacy** (State & Federal Relations) ... our lobbyists advocate for collective municipal interests and policy development on behalf of local Maine government
- **Legal** ... our attorneys provide written and phone legal advisory opinions and advice, training, manuals, info packets and may represent municipal interest in litigation
- **Communications & Education** ... provides trainings, workshops, various publications, surveys, media relations, contract administrative services for Affiliate Group members, manages the lending library & MMA's website
- **HR/Personnel & Labor relations** ... handle in-house personnel matters, benefits and compensation, municipal labor negotiations, arbitrations, recruitment, testing, HR focused info and training
- **Maine Municipal Employees Health Trust** (MMEHT) ... manages and administers a group, self-funded program offering health/dental/life/disability & wellness to municipalities and our MMA employees
- **Risk Management Services** (RMS) ... provides members with pooled self-funded programs including P&C, W/C, and Unemployment, as well as underwriting, claims management, loss control and loss prevention. Nearly one half of MMA's entire workforce works within the realm of RMS!
- **Finance, MIS, and Central Services** round out the remaining areas of the MMA organization in providing financial, technical, and clerical support and outreach services

**Our Mission:** Serving the needs of local governments throughout Maine and advocating their common interests at the state and national level.

**Our Vision:** Local government is the keystone of democracy. MMA exists to assist in meeting the needs of Maine citizens and serving as responsible partners in Maine's intergovernmental system.

**MMA values:** Cooperation, collaboration and inclusive decision-making, teamwork, reasonable risk-taking, leadership, customer-service, results-oriented work atmosphere, high achievement, ethical standards, cost effectiveness & accountability. We especially value the elected officials, employees, volunteers and MMA staff.