

# EDUCATIONAL OFFERINGS

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# 2021



MAINE MUNICIPAL ASSOCIATION | [WWW.MEMUN.ORG](http://WWW.MEMUN.ORG)



Maine Municipal Association is pleased to announce available training offerings for 2021. This year’s calendar includes a wide variety of virtual webinars from MMA and our Affiliate Associations.

Some in-person events are also tentatively planned for later in 2021.

In this catalog, you will find:

- 2021 At-a-Glance Calendar—A quick listing of courses by month offered in 2021 organized by date, name and location.
- Catalog of Available Courses by Association—A quick listing of the 2021 courses sorted by the sponsoring Association.

**Course Information/Course Descriptions:** Please visit the MMA website or see specific event brochures for full course descriptions and more information, including dates, locations and directions to venues: <https://memun.org/Training-Resources/Workshops-Training>

**Registration:** Registration for all MMA and Affiliate Association events will be available online via the website link above. Registrations for MMA workshops/webinars only are processed through our eBusiness platform, which allows you to pay by credit card or choose to be invoiced. Multiple employees and/or officials can also be registered on one order. Printable/mail-able registration forms can be available upon request. Registrations by phone are not accepted.

For more information about the MMA eBusiness site, please visit <https://memun.org/About-Us/Do-Business-with-MMA/MMA-eBusiness>.

**CANCELLATION POLICIES**

**Cancellations for MMA Zoom Webinars:** Cancellation notification must be provided in writing at least 3 business days before the session begins in order to avoid a financial penalty. Cancellations received within that 3 day window will be charged a \$15 cancellation fee.

**Cancellations for In-Person Workshops/Conferences:** Cancellation notification must be given in writing at least 3 business days before the session begins. Cancellations received within that 3 day window may be charged the full registration fee. Some cancellations are subject to a \$10 or \$15 administrative fee for processing.

**Cancellations for Affiliate Group Workshops/Webinars:** Please see the specific event brochure or registration announcement for group-specific policies.

Please visit <http://www.memun.org/TrainingResources/WorkshopsTraining/Cancellations.aspx> or email [wreg@memun.org](mailto:wreg@memun.org) to cancel. If you have any questions please contact the Educational Services Office at (800) 452-8786 or (207) 623-8428.

**Storm Policy:** If there is inclement weather, a decision to postpone will be made the day prior to the event and this information is posted on the MMA website at [www.memun.org](http://www.memun.org) by 5 p.m. We encourage ALL event participants to check the MMA website before departing for any of these events to ensure that the event schedule has not changed, and we encourage all attendees to travel considering personal safety first.

**Certification:** To discuss the possibility of a particular course counting for valid points/hours of a certification program, please contact the Training & Affiliate Groups Office at 1-800-452-8786 or [training@memun.org](mailto:training@memun.org).

**ADA Message:** In order to ensure your complete participation in any of our events, we would appreciate your informing us prior to the event of any special requirements you may have due to a disability.

**Disclaimer:** Educational courses and materials offered by the Maine Municipal Association, including but not limited to its partners, affiliates, vendors, sponsors, instructors and/or staff are provided for general informational and educational purposes only. None of the educational activities and supplementary documentation is provided as specific

legal advice. Accessing information does not create an attorney-client relationship. Participants should not act upon any information without seeking legal counsel. Electronic or hard copy links or references are not intended as referrals or endorsements of the identified entities.

**Publications:** All MMA publications are available for free download at [www.memun.org](http://www.memun.org) (user ID & Password login required) or copies can be purchased by calling the MMA Publications Office at 1-800-452-8786 or on-line at [ebiz.memun.org](http://ebiz.memun.org)

**Dietary Requirements:** We do our best to plan meals according to general dietary guidelines. If you have a specific dietary restriction, please call our office at least 5 business days prior to the start of the event. Please note that we are not able to accommodate onsite requests, as catering planning happens in advance of the event.

**Smoke Free:** Effective Sept. 1, 2015, in accordance with the provisions of the Workplace Smoking Act of 1985, smoking is prohibited anywhere within the MMA building or on MMA property. MMA maintains a smoke free campus.

**Fragrance Free:** MMA recognizes the potential hazards caused by exposure to scented products and cleaning chemicals. We ask that event participants refrain from using products that contain strong fragrances so that we can maintain a safe and healthy learning environment for all.

**WHO TO CONTACT:  
1-800-452-8786 or (207) 623-8428**

**MMA Educational Events & Affiliate Training:**

Alicia Stokes Gaudet, Manager, Educational Services .....	x2304
Cynthia Fortier, Training & Affiliate Groups Office Coordinator .....	x2297
Melissa White, Affiliate Liaison .....	x2299
Eric Conrad, Director of Communication & Educational Services.....	x2390

OR EMAIL: [training@memun.org](mailto:training@memun.org)

**KEY TO GROUPS/WORKSHOP SPONSOR**

MMA	MAINE MUNICIPAL ASSOCIATION
MACA	MAINE ANIMAL CONTROL ASSOCIATION
MAAO	MAINE ASSOCIATION OF ASSESSING OFFICERS
MBOIA	MAINE BUILDING OFFICIALS & INSPECTORS ASSOCIATION
MCAPWA	MAINE CHAPTER OF AMERICAN PUBLIC WORKS ASSOCIATION
MEWEA	MAINE WATER ENVIRONMENT ASSOCIATION
MFCA	MAINE FIRE CHIEFS' ASSOCIATION
MEGFOA	MAINE GOVERNMENT FINANCE OFFICERS ASSOCIATION
MLGHRA	MAINE LOCAL GOVERNMENT HUMAN RESOURCES ASSOCIATION
MMTCTA	MAINE MUNICIPAL TAX COLLECTORS' AND TREASURERS' ASSOCIATION
MSFFF	MAINE STATE FEDERATION OF FIREFIGHTERS, INC.
MTCCA	MAINE TOWN & CITY CLERKS' ASSOCIATION
MTCMA	MAINE TOWN, CITY AND COUNTY MANAGEMENT ASSOCIATION
MWDA	MAINE WELFARE DIRECTORS ASSOCIATION

**Online registration is easy!**  
<http://www.memun.org/TrainingResources/WorkshopsTraining.aspx>

PLEASE NOTE: In light of the ongoing public health pandemic, events scheduled in-person should be considered tentative until more information becomes available. Facilities and locations may also be subject to change. Please be sure to check the MMA website for regular updates.

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
<b>JANUARY</b>				
1/13	Wed.	Be Prepared For the Media When Things Go Wrong: Explosions, Accidents and Other Crises that Can Happen in Your Municipality (NEW!)	ZOOM Webinar	MMA
1/21	Thurs.	MWDA Introduction to GA	ZOOM Webinar	MWDA
1/26	Tues.	HR in the Age of COVID (NEW!)	ZOOM Webinar	MMA
<b>FEBRUARY</b>				
2/2	Tues.	Legislative Event	Virtual Event	MeWEA/MWUA
2/2-4	Tue.-Thurs.	MeWEA/MWUA Joint Conference	Virtual Event	MeWEA/MWUA
2/3	Wed.	TRIO Toolbox (NEW!)	ZOOM Webinar	MMA
2/11	Thurs.	Zooming in to Facilitate Effective Zoom Meetings (NEW!)	ZOOM Webinar	MMA
2/24	Wed.	Planning Board/Boards of Appeal	ZOOM Webinar	MMA
<b>MARCH</b>				
3/2	Tues.	Elected Officials Workshop	ZOOM Webinar	MMA
3/10	Wed.	MFCA Annual Meeting	ZOOM Meeting	MFCA
3/10	Wed.	Cultural Competency 101	ZOOM Webinar	MMA
3/16	Tues.	Introduction to De-Escalating Techniques	ZOOM Webinar	MMA
3/18	Thurs.	MBOIA March Membership Meeting & Training	ZOOM Webinar	MBOIA
3/26	Fri.	MTCMA 41st Annual Statewide Manager Virtual Interchange	ZOOM Webinar	MTCMA
<b>APRIL</b>				
4/2	Fri.	MACA Annual Business Meeting	ZOOM Meeting	MACA
4/6	Tues.	MMTCTA Tax Liens Workshop	ZOOM Webinar	MMTCTA
4/8-9	Thurs.-Fri.	MeWEA Spring Conference	ZOOM Webinar/Conference	MeWEA
4/8	Thurs.	Personnel Practices	ZOOM Webinar	MMA
4/15-16	Thurs.-Fri.	Municipal Technology & New Energy Conference	ZOOM Webinar/Conference	MMA
4/22	Thurs.	Planning Board/Boards of Appeal	ZOOM Webinar	MMA
4/27	Tues.	Understanding Implicit Bias	ZOOM Webinar	MMA
4/27	Tues.	MWDA Spring Training Seminar	ZOOM Webinar/Seminar Event	MWDA
April/May	TBD	MBOIA 11th Annual Maine Code Conference	ZOOM Webinar/Conference	MBOIA
<b>MAY</b>				
5/5	Wed.	Elected Officials Workshop	ZOOM Webinar	MMA
5/6	Thurs.	MAAO Board of Assessment Review	ZOOM Webinar	MAAO
5/11	Tues.	Regulating Vacation Rentals	ZOOM Webinar	MMA
5/13-14	Thurs.-Fri.	MMTCTA Annual Conference	ZOOM Webinar/Conference	MMTCTA
<b>JUNE</b>				
June	Thurs.	MCAPWA Highway Congress	Skowhegan - Skowhegan Fairgrounds - TBD	MCAPWA
6/3	Thurs.	New Managers Workshop	ZOOM Webinar	MMA
6/10	Thurs.	MMTCTA Cash Management	ZOOM Webinar	MMTCTA
6/10	Thurs.	Managing Freedom of Access Requests	ZOOM Webinar	MMA
6/17	Thurs.	Municipal Human Resources & Management Conference	ZOOM Webinar/Conference	MMA
6/24	Thurs.	Elected Officials Workshop	ZOOM Webinar	MMA
<b>JULY</b>				
7/8	Thurs.	MFCA Membership Meeting & Networking	TBD	MFCA
7/13	Tues.	HR in the Age of COVID (NEW!)	ZOOM Webinar	MMA
7/13	Tues.	MMTCTA I've Got The Job - Now What? Workshop	Augusta - Maine Municipal Association	MMTCTA
7/15	Thurs.	MBOIA July Membership Meeting & Training	Augusta - Maine Municipal Association	MBOIA

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JULY				
7/20	Tues.	Planning Board/Boards of Appeal	ZOOM Webinar	MMA
7/22	Thurs.	MMTCTA Basic Excise Workshop	Augusta -Maine Municipal Association	MMTCTA
TBD	TBD	MMTCTA Tax Liens Workshop	Orono - Black Bear Inn	MMTCTA
AUGUST				
8/11-13	Wed.-Fri.	MTCMA 75th New England Management Institute	Carrabassett Valley - Sugarloaf Mountain	MTCMA
8/18	Wed.	Elected Officials Workshop	Saco - Ramada Inn & Conference Center	MMA
8/19-20	Thurs.-Fri.	MMTCTA Governmental Accounting	Waterville - Elk's Lodge	MMTCTA
8/25	Wed.	MFCA Joint Meeting	Newry - Sunday River	MFCA
8/26-27	Thurs.-Fri.	MFCA Professional Development Conference	Newry - Sunday River	MFCA
8/26	Thurs.	<b>Women in Leadership Symposium (NEW!)</b>	Augusta - Maine Municipal Association	MMA
SEPTEMBER				
Sept.	TBD	MCAPWA Golf Tournament	Cumberland - Val Halla	MCAPWA
9/2	Thurs.	MMTCTA Payroll Law	Waterville - Elk's Lodge	MMTCTA
9/9	Thurs.	How to Lead Effective Meetings	TBA	MMA
9/10-12	Fri.-Sun.	MSFFF Annual Convention/Meeting	Waldoboro	MSFFF
9/13	Mon.	Planning Board/Boards of Appeal	Portland - Fireside Inn & Suites	MMA
9/15	Wed.	MEWEA Golf Tournament	Newry - Sunday River	MeWEA
9/16-17	Thurs.-Fri.	MeWEA Fall Convention	Newry - Sunday River	MeWEA
9/22-24	Wed.-Fri.	MAAO Fall Conference	Sebasco - Sebasco Harbor Resort	MAAO
9/23	Thurs.	MBOIA September Membership Meeting & Training	Portland - Fireside Inn	MBOIA
9/30-10/1	Thurs.-Fri.	<b>85th Annual MMA Convention</b>	Augusta - Augusta Civic Center	MMA
Sept.	TBD	MWDA GA Basics	TBD	MWDA
Sept.	TBD	MWDA Advanced GA	TBD	MWDA
OCTOBER				
Oct.	TBD	MCAPWA Supervisory Leadership in Public Works Program - Part I	Augusta - City Center Plaza - TBD/ or ZOOM Webinar	MCAPWA
Oct.	TBD	MCAPWA Supervisory Leadership in Public Works Program - Part II	Augusta - City Center Plaza - TBD	MCAPWA
10/9	Sat.	MSFFF Firefighters Memorial Service	Augusta	MSFFF
10/14	Thurs.	Labor & Employment Law	Augusta - Maine Municipal Association	MMA
10/20	Wed.	Identities & Privileges	ZOOM Webinar	MMA
10/21	Thurs.	MMTCTA Municipal Law for Tax Collectors & Treasurers	Orono - Black Bear Inn	MMTCTA
10/26	Tues.	MBOIA & Fire Marshal's Office Training	Portland - Fireside Inn	MBOIA
10/27	Wed.	Legal Update on Recreational Marijuana	ZOOM Webinar	MMA
10/27	Wed.	MBOIA & Fire Marshal's Office Training	Brewer - Jeff's Catering	MBOIA
10/28	Thurs.	MBOIA & Fire Marshal's Office Training	Waterville - Elks Lodge	MBOIA
10/29	Fri.	MBOIA & Fire Marshal's Office Training	Augusta -Maine Municipal Association	MBOIA
NOVEMBER				
11/4	Thurs.	<b>The ABCs of Assessing – for Non Assessors (NEW!)</b>	ZOOM Webinar	MMA
11/9	Tues.	MMTCTA Municipal Law for Tax Collectors & Treasurers	Augusta -Maine Municipal Association	MMTCTA
11/9	Tues.	<b>Grant Writing: The Municipal Experience (NEW!)</b>	Belfast - Hutchinson Center	MMA
11/16	Tues.	<b>Developing Solutions on Hotly Contested Issues (NEW!)</b>	Portland - Clarion Hotel	MMA
11/30	Tues.	Elected Officials Workshop	Orono - Black Bear Inn	MMA
DECEMBER				
12/3	Thurs.	MWDA Winter Issues Training	Augusta - Maine Municipal Association	MWDA
12/8	Wed.	Planning Board/Boards of Appeal	Augusta - Maine Municipal Association	MMA
12/9	Thurs.	MBOIA Annual Membership Meeting & Training	Lewiston - Green Ladle	MBOIA
12/10	Fri.	MTCMA/MMANH Joint Workshop - Leadership Exchange	South Portland - DoubleTree Hotel by Hilton	MTCMA
12/14	Tues.	Managing Freedom of Access Requests	Augusta - Maine Municipal Association	MMA
TBD		Small Claims	Augusta -Maine Municipal Association	MMTCTA

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## MAINE MUNICIPAL ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
1/13	Wed.	Be Prepared For the Media When Things Go Wrong: Explosions, Accidents and Other Crises that Can Happen in Your Municipality (NEW!)	ZOOM Webinar	MMA
1/26	Tues.	HR in the Age of COVID (NEW!)	ZOOM Webinar	MMA
2/3	Wed.	TRIO Toolbox (NEW!)	ZOOM Webinar	MMA
2/11	Thurs.	Zooming in to Facilitate Effective Zoom Meetings (NEW!)	ZOOM Webinar	MMA
2/24	Wed.	Planning Board/Boards of Appeal	ZOOM Webinar	MMA
3/2	Tues.	Elected Officials Workshop	ZOOM Webinar	MMA
3/10	Wed.	Cultural Competency 101	ZOOM Webinar	MMA
3/16	Tues.	Introduction to De-Escalating Techniques	ZOOM Webinar	MMA
4/8	Thurs.	Personnel Practices	ZOOM Webinar	MMA
4/15-16	Thurs.-Fri.	Municipal Technology & New Energy Conference	ZOOM Webinar/Conference	MMA
4/22	Thurs.	Planning Board/Boards of Appeal	ZOOM Webinar	MMA
4/27	Tues.	Understanding Implicit Bias	ZOOM Webinar	MMA
5/5	Wed.	Elected Officials Workshop	ZOOM Webinar	MMA
5/11	Tues.	Regulating Vacation Rentals	ZOOM Webinar	MMA
6/3	Thurs.	New Managers Workshop	ZOOM Webinar	MMA
6/10	Thurs.	Managing Freedom of Access Requests	ZOOM Webinar	MMA
6/17	Thurs.	Municipal Human Resources & Management Conference	ZOOM Webinar/Conference	MMA
6/24	Thurs.	Elected Officials Workshop	ZOOM Webinar	MMA
7/13	Tues.	HR in the Age of COVID (NEW!)	ZOOM Webinar	MMA
7/20	Tues.	Planning Board/Boards of Appeal	ZOOM Webinar	MMA
8/18	Wed.	Elected Officials Workshop	Saco - Ramada Inn & Conference Center	MMA
8/26	Thurs.	Women in Leadership Symposium (NEW!)	Augusta - Maine Municipal Association	MMA
9/9	Thurs.	How to Lead Effective Meetings	TBA	MMA
9/13	Mon.	Planning Board/Boards of Appeal	Portland - Fireside Inn & Suites	MMA
9/30-10/1	Thurs.-Fri.	85th Annual MMA Convention	Augusta - Augusta Civic Center	MMA
10/14	Thurs.	Labor & Employment Law	Augusta - Maine Municipal Association	MMA
10/20	Wed.	Identities & Privileges	ZOOM Webinar	MMA
10/27	Wed.	Legal Update on Recreational Marijuana	ZOOM Webinar	MMA
11/4	Thurs.	The ABCs of Assessing – for Non Assessors (NEW!)	ZOOM Webinar	MMA
11/9	Tues.	Grant Writing: The Municipal Experience (NEW!)	Belfast - Hutchinson Center	MMA
11/16	Tues.	Developing Solutions on Hotly Contested Issues (NEW!)	Portland - Clarion Hotel	MMA
11/30	Tues.	Elected Officials Workshop	Orono - Black Bear Inn	MMA
12/8	Wed.	Planning Board/Boards of Appeal	Augusta - Maine Municipal Association	MMA
12/14	Tues.	Managing Freedom of Access Requests	Augusta - Maine Municipal Association	MMA

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## MAINE ANIMAL CONTROL ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
4/2	Fri.	MACA Annual Business Meeting & Training	Zoom Meeting	MACA

The Maine Animal Control Association (MACA) strives to protect the well being of all animals, domestic or wild, to enforce without prejudice, all state and local laws relevant to all animals and to enforce and educate the community, legislative and administrative personnel on the significance and diversities of the Animal Control Officer, to promote and encourage the opportunities for educational standards and requirements by which the performance of our profession may

be measured and to participate in the active development of resolutions on the state and federal level concerning Animal Welfare and Animal Control. MACA is committed to keeping a high emphasis on education and training.

For more information about MACA or to become a member, please visit their website at: [www.macamaine.com](http://www.macamaine.com).



## MAINE ASSOCIATION OF ASSESSING OFFICERS

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
4/23	Fri.	MAAO Northern Maine Spring Workshop	ZOOM Webinar	MAAO
5/6	Thurs.	MAAO Board of Assessment Review	ZOOM Webinar	MAAO
9/22-24	Wed.-Fri.	MAAO Fall Conference	Sebasco - Sebasco Harbor Resort	MAAO

The Maine Association of Assessing Officers (MAAO) is a nonpolitical and nonpartisan organization promoting the responsible and equitable assessment of real and personal property for the purposes of ad valorem municipal property taxation. The focus of the MAAO is the exchange of education, ideals and

information through the united efforts and cooperation of its membership.

For more information about MAAO or to become a member, please visit their website at: [www.maineassessors.org](http://www.maineassessors.org).

**Online registration is easy!**

<http://www.memun.org/TrainingResources/WorkshopsTraining.aspx>



## MAINE BUILDING OFFICIALS AND INSPECTORS ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
3/18	Thurs.	MBOIA March Membership Meeting & Training	ZOOM Webinar	MBOIA
April/May	TBD	MBOIA 11th Annual Maine Code Conference	ZOOM Webinar	MBOIA
7/15	Thurs.	MBOIA July Membership Meeting & Training	Augusta - Maine Municipal Association	MBOIA
9/23	Thurs.	MBOIA September Membership Meeting & Training	Portland - Fireside Inn	MBOIA
10/26	Tues.	MBOIA & Fire Marshal's Office Training	Portland - Fireside Inn	MBOIA
10/27	Wed.	MBOIA & Fire Marshal's Office Training	Brewer - Jeff's Catering	MBOIA
10/28	Thurs.	MBOIA & Fire Marshal's Office Training	Waterville - Elks Lodge	MBOIA
10/29	Fri.	MBOIA & Fire Marshal's Office Training	Augusta - Maine Municipal Association	MBOIA
12/9	Thurs.	MBOIA Annual Membership Meeting & Training	Lewiston - Green Ladle	MBOIA

On May 3, 1972 the Maine Building Officials and Inspectors Association (MBOIA) was established. The Association goals are to establish, foster and maintain professional and social interests; to collect and disseminate all matters of interest to the membership and allied trades; to encourage uniformity and reciprocity in codes and inspection practiced among communities and to broaden and expand the acquaintance of inspectors throughout the state.

We also have our own training and certification program for code officials, established in 1987. It covers items such as Building, Plumbing and Electrical.

The MBOIA is also affiliated with the Maine Municipal Association and the International Code Council (ICC). We are ICC Charter Chapter #16.

For more information about MBOIA or to become a member, please visit their website at: [www.mboia.org](http://www.mboia.org).



## MAINE CHAPTER OF AMERICAN PUBLIC WORKS ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
June	Thurs.	MCAPWA Highway Congress	Skowhegan - Skowhegan Fairgrounds - TBD	MCAPWA
Sept.	TBD	MCAPWA Golf Tournament	Cumberland - Val Halla	MCAPWA
Oct.	TBD	MCAPWA Supervisory Leadership in Public Works Program - Part I	Augusta - City Center Plaza - TBD/ or Zoom Webinar	MCAPWA
Oct.	TBD	MCAPWA Supervisory Leadership in Public Works Program - Part II	Augusta - City Center Plaza - TBD	MCAPWA

The American Public Works Association is an international educational and professional association of public agencies, private sector companies and individuals dedicated to providing high quality public works goods and services. Chartered in 1937, APWA is the largest and oldest organization of its kind in the world with over 29,000 members. The association's headquarters is in Kansas City, Missouri with an office in Washington, D.C. and 64 chapters throughout North America.

The mission of the American Public Works Association is to improve the quality of life by providing a forum for the development and exchange of ideas, information and technology, which enhances the delivery of public services by promoting the personal and professional growth of its members, and by advancing public works issues on the public agenda.

The Maine Chapter of the American Public Works Association (MCAPWA) was

formed in 1957 and is one of 64 Chapters that make up the APWA. We currently have about 150 members in Maine. By joining APWA, you automatically become a Maine Chapter member if you reside/work in Maine. The local Chapter strives to provide:

- Immediate, easy, and cost-effective opportunities to exchange information with colleagues and to keep up-to-date on the latest public works technologies and management trends.
- The opportunity to attend local educational programs, symposiums, and equipment shows.
- The chance to network with your colleagues and peers in a professional setting.

For more information about MCAPWA or to become a member, please visit their website at: <http://maine.apwa.net/>.



## MAINE FIRE CHIEFS' ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
3/10	Wed.	MFCA Annual Membership Meeting	ZOOM Meeting	MFCA
7/8	Thurs.	MFCA Membership Meeting & Networking	TBD	MFCA
8/25	Wed.	MFCA Joint Meeting	Newry - Sunday River	MFCA
8/26-27	Thurs.-Fri.	MFCA Professional Development Conference	Newry - Sunday River	MFCA

The Maine Fire Chiefs' Association supports fire training and education, is actively represented on various boards and committees relating to fire service, advocates on legislative issues of importance to fire service and offers frequent

seminars and trainings to further administrative and technical knowledge.

For more information about MFCA or to become a member, please visit their website at: [www.mainechief.com](http://www.mainechief.com).



## MAINE GOVERNMENT FINANCE OFFICERS ASSOCIATION

2021 TRAINING DATES TO BE ANNOUNCED...

The Maine Government Finance Officers Association's purpose is to promote and improve professional financial management at all levels of government, within the State of Maine, by providing training opportunities and a clearing-house for the exchange of information and solutions to common problems. MEG-

FOA also works to strengthen the quality of government administration through advocating favorable local, state and federal legislation and policy.

For more information about MEGFOA or to become a member, please visit their website at: [www.megfoa.org](http://www.megfoa.org).



## MAINE LOCAL GOVERNMENT HUMAN RESOURCES ASSOCIATION

2021 TRAINING DATES TO BE ANNOUNCED...

The Maine Local Government Human Resource Association (MLGHRA) is a membership organization whose mission is to provide employees who are responsible for the delivery of human resource services in their local public sector organizations with a resource for professional development, sharing of

knowledge, mutual cooperation, and the advancement of the human resources field in public sector employers around the state.

For more information about MLGHRA or to become a member, please visit their website at: [www.mlghra.org](http://www.mlghra.org).





## MAINE MUNICIPAL TAX COLLECTORS' AND TREASURERS' ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
4/6	Tues.	MMTCTA Tax Liens Workshop	ZOOM Webinar	MMTCTA
5/13-14	Thurs.-Fri.	MMTCTA Annual Conference	ZOOM Webinar/Conference	MMTCTA
6/10	Thurs.	MMTCTA Cash Management	ZOOM Webinar	MMTCTA
7/13	Tues.	MMTCTA I've Got The Job - Now What? Workshop	Augusta -Maine Municipal Association	MMTCTA
7/22	Thurs.	MMTCTA Basic Excise Workshop	Augusta -Maine Municipal Association	MMTCTA
TBD	TBD	MMTCTA Tax Liens Workshop	Orono - Black Bear Inn	MMTCTA
8/19-20	Thurs.-Fri.	MMTCTA Governmental Accounting	Waterville - Elk's Lodge	MMTCTA
9/2	Thurs.	MMTCTA Payroll Law	Waterville - Elk's Lodge	MMTCTA
10/21	Thurs.	MMTCTA Municipal Law for Tax Collectors & Treasurers	Orono - Black Bear Inn	MMTCTA
11/9	Tues.	MMTCTA Municipal Law for Tax Collectors & Treasurers	Augusta -Maine Municipal Association	MMTCTA
TBD		Small Claims	Augusta -Maine Municipal Association	MMTCTA

Maine Municipal Tax Collectors' and Treasurers' Association (MMTCTA) is a voluntary professional membership association whose mission is to provide leadership, education and resources to achieve professionalism, uniformity of

processes and networking opportunities.

For more information about MMTCTA or to become a member, please visit their website at: [www.mmtcta.org](http://www.mmtcta.org).



## MAINE STATE FEDERATION OF FIREFIGHTERS

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
9/10-12	Fri.-Sun.	MSFFF Annual Convention/Meeting	Waldoboro	MSFFF
10/9	Sat.	MSFFF Firefighters Memorial Service	Augusta	MSFFF

The Maine State Federation of Firefighters (MSFFF) is a membership association for volunteer and call firefighters that seeks to promote fire education, training and benefits to fire service personnel.

For more information about MSFFF or to become a member, please visit their website at: [www.msfff.org](http://www.msfff.org).



## MAINE TOWN & CITY CLERKS' ASSOCIATION

### 2021 TRAINING DATES TO BE ANNOUNCED...

Online Trainings: The MTCCA offers the New Clerks Workshops, Vital Records, and Title 30A on their website for anyone interested in taking the course "online." Please visit the MTCCA website at [www.mtcca.org](http://www.mtcca.org) for more information.

The Maine Town and City Clerks' Association (MTCCA) is an organization of municipal clerks, deputy clerks and assistant clerks throughout the state of Maine. An association of over 850 members, the MTCCA is a professional-level affiliate group of the Maine Municipal Association (MMA). MTCCA's principal

missions are to motivate the Maine municipal clerks to become leaders in their fields of governance and to provide an educational program for new and veteran clerks to meet the highest standards of professional development. A primary objective of MTCCA is to provide professional development opportunities through education, training and peer interaction.

For more information about MTCCA or to become a member, please visit their website at: [www.mtcca.org](http://www.mtcca.org).

**Online registration is easy!**

**<http://www.memun.org/TrainingResources/WorkshopsTraining.aspx>**



## MAINE TOWN, CITY AND COUNTY MANAGEMENT ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
3/26	Fri.	MTCMA 41st Annual Statewide Manager Virtual Interchange	ZOOM Webinar	MTCMA
8/11-13	Wed.-Fri.	MTCMA 75th New England Management Institute	Carrabassett Valley - Sugarloaf Mountain	MTCMA
12/10	Fri.	MTCMA/MMANH Joint Workshop - Leadership Exchange	South Portland - DoubleTree Hotel by Hilton	MTCMA

The mission of the Maine Town, City and County Management Association (MTCMA) is to broaden the knowledge and promote values necessary for Maine's local government administrators to better serve their communities.

For more information about MTCMA or to become a member, please visit their website at: [www.mtcma.org](http://www.mtcma.org).



## MAINE WATER ENVIRONMENT ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
2/2	Tues.	Legislative Event	Virtual Event	MeWEA/MWUA
2/2-4	Tues.-Thurs.	MeWEA/MWUA Joint Conference	Virtual Event	MeWEA/MWUA
4/8-9	Thurs.-Fri.	MeWEA Spring Conference	ZOOM Webinar/Conference	MeWEA
9/15	Wed.	MEWEA Golf Tournament	Newry - Sunday River	MeWEA
9/16-17	Thurs.-Fri.	MeWEA Fall Convention	Newry - Sunday River	MeWEA

The Maine Water Environment Association (MeWEA) is an association of over 650 members consisting of municipal and industrial operators, consultants, students, and regulatory officials. The MeWEA represents over 95 wastewater

treatment plants serving over 125 communities throughout the state.

For more information about MeWEA or to become a member, please visit their website at: [www.mewea.org](http://www.mewea.org).

**Online registration is easy!**

<http://www.memun.org/TrainingResources/WorkshopsTraining.aspx>



## MAINE WELFARE DIRECTORS ASSOCIATION

DATE:	DAY:	COURSE NAME:	LOCATION:	SPONSORED BY:
1/21	Thurs.	MWDA Introduction to GA	ZOOM Webinar	MWDA
4/27	Tues.	MWDA Spring Training Seminar	ZOOM Webinar	MWDA
Sept.	TBD	MWDA GA Basics	TBD	MWDA
Sept.	TBD	MWDA Advanced GA	TBD	MWDA
12/3	Thurs.	MWDA Winter Issues Training	Augusta - Maine Municipal Association	MWDA

The Maine Welfare Directors Association (MWDA) is a membership organization whose mission is to establish and promote equitable, efficient and standardized administration of General Assistance, encourage the professional development, growth, and knowledge base of those who administer General Assistance, advocate for the municipalities and the people that we serve and actively

promote and present our program needs to the Legislature and public by creating a greater awareness of the importance and the benefits of equitable, efficient and standardized General Assistance administration.

For more information about MWDA or to become a member, please visit their website at: [www.mainewelfaredirectors.org](http://www.mainewelfaredirectors.org).