



Maine Municipal  
Association

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# What's coming in 130<sup>th</sup> Legislation 2<sup>nd</sup> Session

- LD 132 – Now public law- bill to be introduced to alleviate the burden on agencies
- LD 1604 – An Act To Reclassify Certain Offenses under the Inland Fisheries and Wildlife Laws and Motor Vehicle Laws and Increase the Efficiency of the Criminal Justice System
- LD 1654- An Act to Stabilize State Funding for County Corrections
- LD 1447 - An Act To Require Training in Racial Issues, Racial Justice and Social Issues at the Maine Criminal Justice Academy and Establish Additional Requirements for Law Enforcement Officers and Candidates
- LD 1479 - An Act to Make Certain Traffic Infractions Secondary Offenses
- LD 1728, An Act To Provide Assistance to Law Enforcement Officers To Allow Them To Protect the Residents of the State

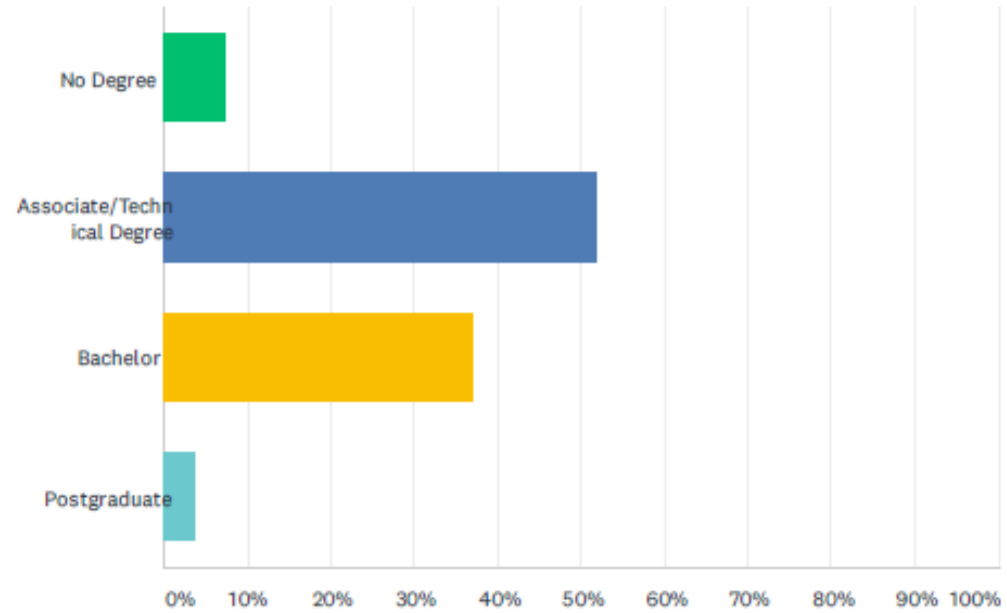
# Free Legislative Update Webinar on October 6 @ 4:00 PM

MMA's State & Federal Relations Department will provide an update on the bills that passed in the 130th Legislature's first session along with a Q&A period. For interested municipal officials who are unable to attend the webinar, the program will also be posted on MMA's website so that it can be viewed at a more convenient time. This course is free for MMA's member municipalities.

[https://us02web.zoom.us/webinar/register/WN\\_3IsDr5XMQhSSDOFpeqW-qA](https://us02web.zoom.us/webinar/register/WN_3IsDr5XMQhSSDOFpeqW-qA)

## Q25 What is the average education level of your patrol officers?

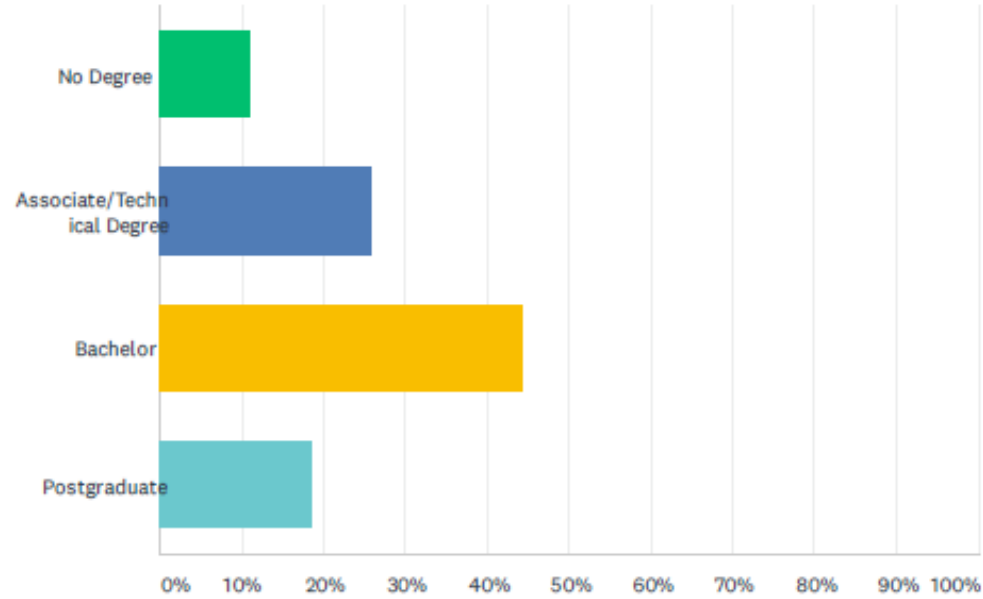
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
No Degree	7.41% 2
Associate/Technical Degree	51.85% 14
Bachelor	37.04% 10
Postgraduate	3.70% 1
TOTAL	27

## Q26 What is average education level of your Senior Staff/Leadership?

Answered: 27 Skipped: 0

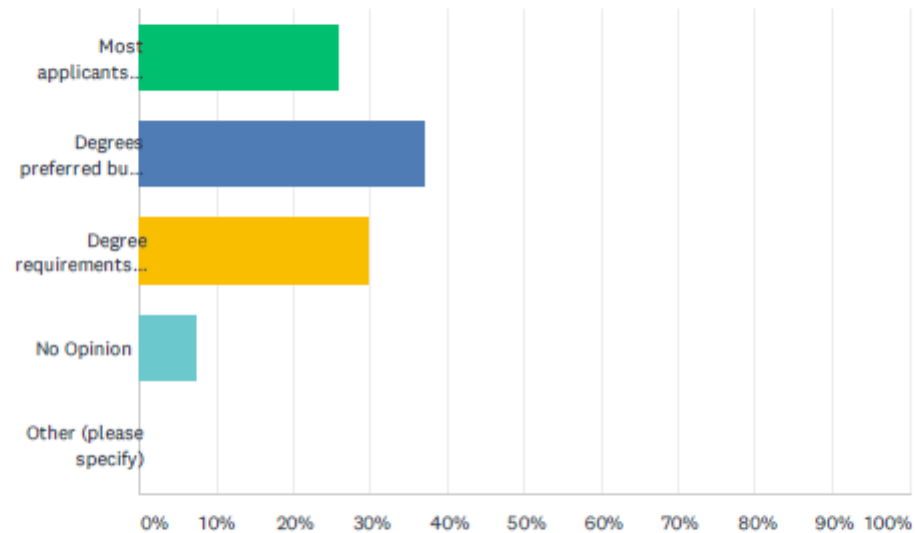


ANSWER CHOICES	RESPONSES
No Degree	11.11% 3
Associate/Technical Degree	25.93% 7
Bachelor	44.44% 12
Postgraduate	18.52% 5
TOTAL	27

Police Advocacy Data Survey

Q27 Would minimum education requirements for certified officers be a barrier for department recruitment/retention or would it improve the quality of your applicants?

Answered: 27 Skipped: 0

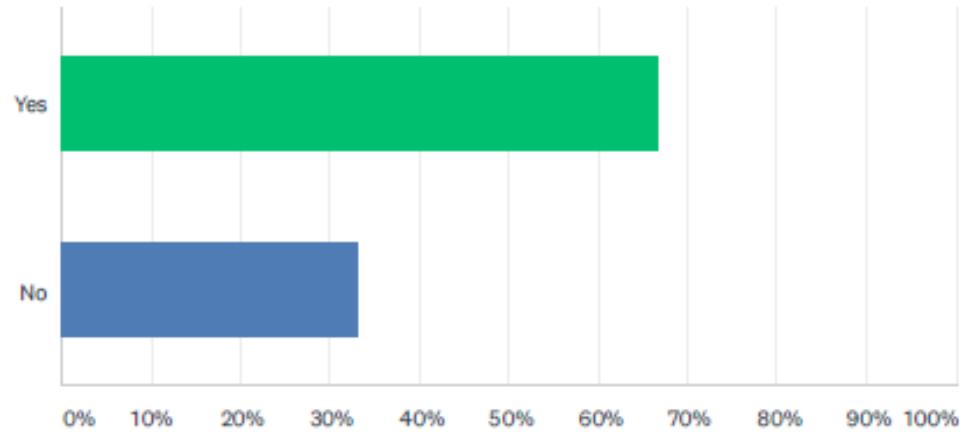


ANSWER CHOICES	RESPONSES	
Most applicants already have a degree	25.93%	7
Degrees preferred but not required for New Hires by department/municipal recruitment standards	37.04%	10
Degree requirements would rule out good candidates	29.63%	8
No Opinion	7.41%	2
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>27</b>

Police Advocacy Data Survey

Q28 Does your municipality/department provide educational incentives for employees?

Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	66.67% 18
No	33.33% 9
TOTAL	27

## Q29 Please describe the education incentive program.

Answered: 19 Skipped: 8

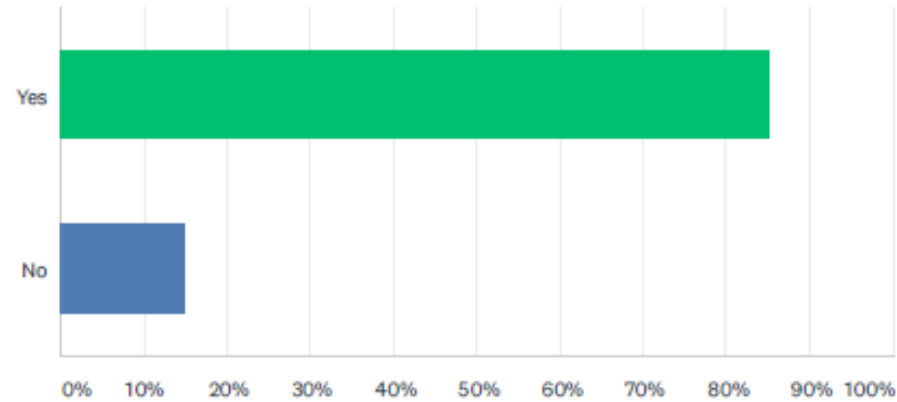
#	RESPONSES	DATE
1	3% for associates degree - 5% bachelors additional to base pay	9/16/2021 9:50 AM
2	With prior approval, classes taken are eligible for reimbursement	9/16/2021 9:19 AM
3	350 stipend for Bachelor's degree and 250 for Associates	9/16/2021 7:30 AM
4	80% tuition & books, \$11 /credit hour each year after up to 156 credits	8/9/2021 10:15 AM
5	We will pay for up to two college classes each year.	8/2/2021 12:25 PM
6	tuition reimbursement and stipends	7/31/2021 3:32 PM
7	Officers have pay steps for 2, 4 and masters degrees. We offer 100% educational reimbursement that includes books	7/30/2021 1:13 PM
8	we have monetary educational incentives	7/29/2021 3:31 PM
9	we have monetary educational incentives	7/29/2021 3:23 PM
10	Incentive pay for AS, and BS	7/28/2021 2:45 PM
11	reimbursement for partial costs	7/28/2021 10:24 AM
12	Will pay %100 tuition depending on grade achieved. Stipend .25 per hr assoc. .50 per hr BA. .75 per hr graduate degree.	7/27/2021 3:47 PM
13	Tuition reimbursement for LE related classes with 3k cap per year	7/27/2021 1:20 PM
14	county pays for approves classes	7/27/2021 12:42 PM
15	course reimbursement / stipend upon degree	7/27/2021 11:48 AM
16	Criminal Justice Studies classes paid for if B or better attained.	7/27/2021 11:17 AM
17	Yearly lump sum for degree	7/27/2021 10:16 AM
18	Town will pay for 3 credit hours twice a year.	7/27/2021 9:42 AM
19	2% for associates 5% for bachelors the union also offers free tuition for a bachelors and associates	7/23/2021 10:50 AM



Police Advocacy Data Survey

Q40 Do patrol officers to engage in trust/community building activities? (ie. Foot beat in targeted areas, shelter visits, presentations to other community orgs/members, building security assessment)

Answered: 27 Skipped: 0

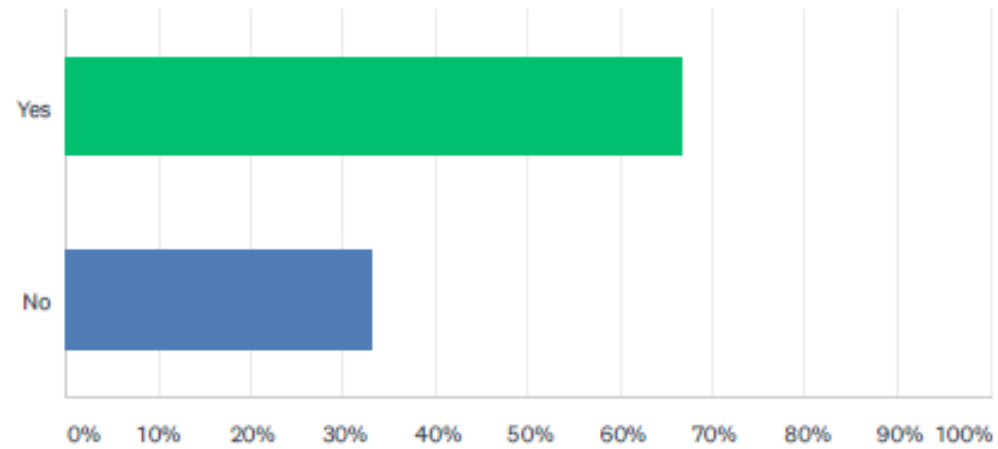


ANSWER CHOICES	RESPONSES	
Yes	85.19%	23
No	14.81%	4
TOTAL		27

## Police Advocacy Data Survey

### Q42 Do you have access to a mental/behavioral health worker response?

Answered: 27 Skipped: 0

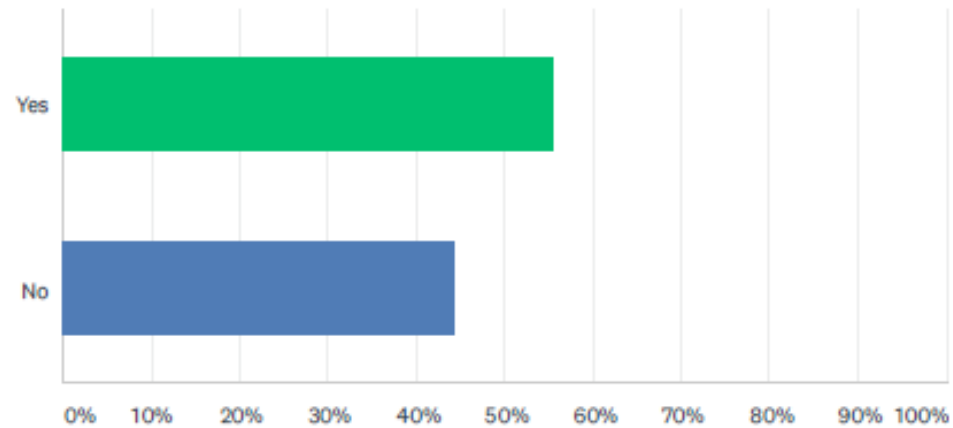


ANSWER CHOICES	RESPONSES	
Yes	66.67%	18
No	33.33%	9
TOTAL		27

Police Advocacy Data Survey

Q46 Do you have access to a drug diversion or offender diversion program?

Answered: 27 Skipped: 0

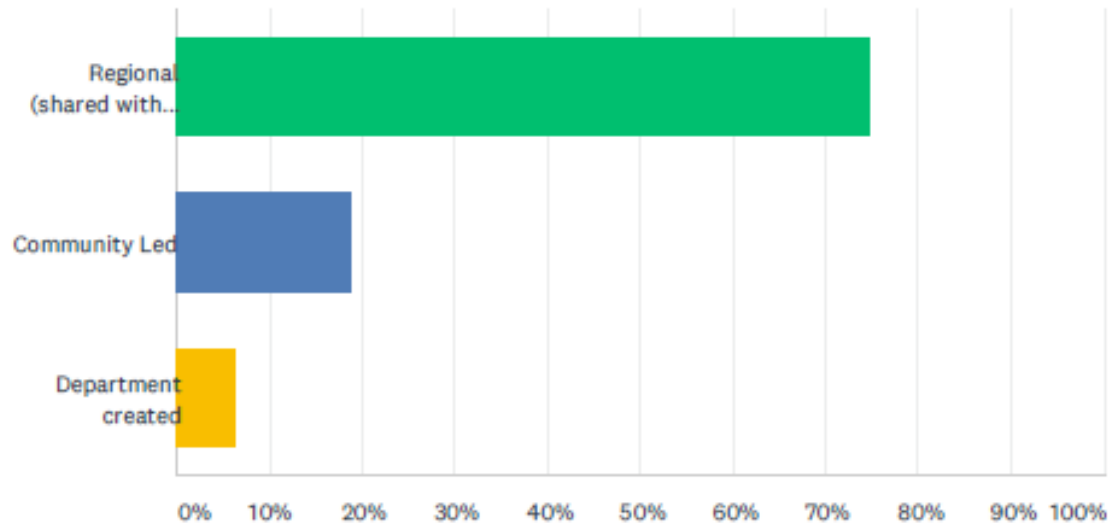


ANSWER CHOICES	RESPONSES	
Yes	55.56%	15
No	44.44%	12
TOTAL		27

Police Advocacy Data Survey

Q47 If yes, is this a regional or department specific program?

Answered: 16 Skipped: 11

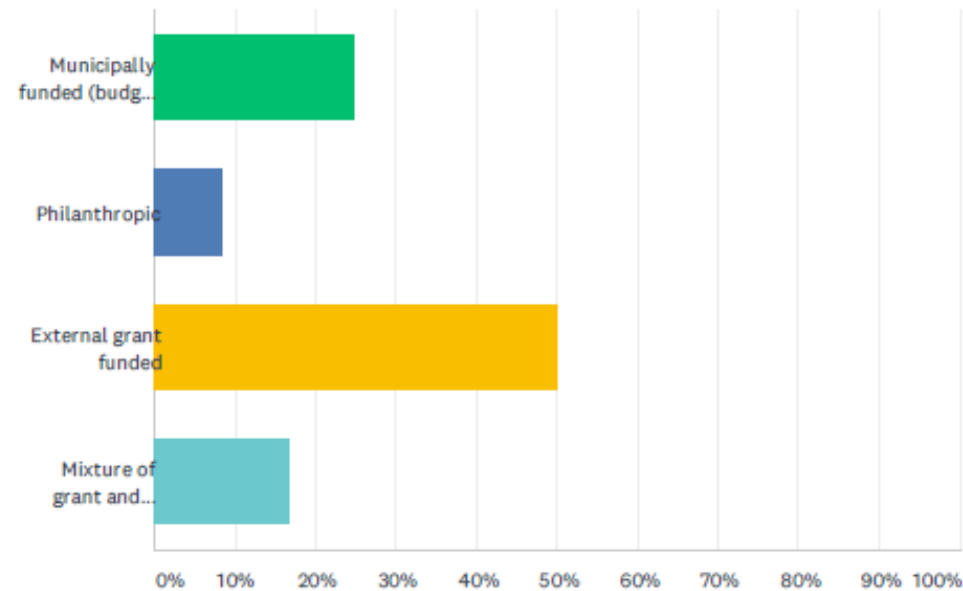


ANSWER CHOICES	RESPONSES	
Regional (shared with other departments)	75.00%	12
Community Led	18.75%	3
Department created	6.25%	1
TOTAL		16

Police Advocacy Data Survey

Q49 Is this grant, philanthropic, externally, or municipally funded?  
(Philanthropic means police leadership actively need to raise money from donors to support the effort.)

Answered: 12 Skipped: 15



ANSWER CHOICES	RESPONSES
Municipally funded (budget line)	25.00% 3
Philanthropic	8.33% 1
External grant funded	50.00% 6
Mixture of grant and philanthropic	16.67% 2
TOTAL	12

## Q55 What is the number of mental/behavioral health calls your department responds to annually?

Answered: 27 Skipped: 0

#	RESPONSES	DATE
1	1000	9/16/2021 9:52 AM
2	500	9/16/2021 9:40 AM
3	100-200	9/16/2021 7:33 AM
4	45	8/11/2021 2:52 PM
5	55	8/11/2021 2:39 PM
6	25 a year	8/11/2021 2:06 PM
7	700	8/9/2021 10:26 AM
8	Unk.	8/3/2021 4:08 PM
9	50+	8/3/2021 12:34 AM
10	100+	8/2/2021 12:31 PM
11	88	7/31/2021 3:39 PM
12	100	7/30/2021 1:39 PM
13	779 for 2019	7/29/2021 3:32 PM
14	779 for 2019	7/29/2021 3:26 PM
15	290	7/28/2021 3:19 PM
16	15-20 annually	7/28/2021 1:03 PM
17	15-20	7/28/2021 10:29 AM
18	15 to 20%	7/27/2021 8:39 PM
19	300	7/27/2021 6:44 PM
20	181	7/27/2021 3:59 PM
21	300-500	7/27/2021 1:29 PM
22	average 8-10 a week	7/27/2021 12:46 PM
23	2,600	7/27/2021 12:01 PM
24	100+	7/27/2021 11:31 AM
25	3000	7/27/2021 10:42 AM
26	50	7/27/2021 9:48 AM
27	1500	7/23/2021 10:55 AM

#	RESPONSES	DATE
1	Morale is at an all time low. Hiring is near impossible. Retention is becoming more and more difficult (Officers and staff leaving the profession, burnout, lack of public support nationally, fear of prosecution for making "mistakes" simply to appease political opinions, expectation for 100% accuracy (mistake free) for a persons entire career (20-30 years), etc. etc.	9/16/2021 9:59 AM
2	Funding and recruitment must be a focus.	9/16/2021 9:43 AM
3	Another Officer for Traffic enforcement	9/16/2021 7:38 AM
4	Improved funding for officer pay & retention	8/11/2021 2:56 PM
5	Greater funding to provide better pay to retain officers.	8/11/2021 2:41 PM
6	More up to date police equipment and more qualified candidates to fill upcoming anticipated vacancies.	8/11/2021 2:13 PM
7	Opioid Awareness, Traffic Safety and the homeless population mental heath issues.	8/9/2021 10:41 AM
8	Filling Vacancies	8/3/2021 4:15 PM
9	Staffing	8/3/2021 12:38 AM
10	Getting to full staff is needed, in order to do outside events and community policing, we need to have Officers available to work the regular shifts. Right now we are short staffed and always filling overtime.	8/2/2021 12:43 PM
11	Nothing at this time	7/31/2021 3:41 PM
12	Officer training	7/30/2021 1:42 PM
13	A mental health case worker available to us on a 24 hour basis	7/29/2021 3:35 PM
14	More access to mental health professionals, more drug/alcohol programs	7/29/2021 8:10 AM
15	Increased pay and benefits in order to attract quality, well rounded candidates that will stay long term in order to provide the best service to the community.	7/28/2021 1:18 PM
16	training funds and time.	7/28/2021 10:32 AM
17	Adequate funding to compete with other Agencies	7/27/2021 8:43 PM
18	Access to funding for technology- tasers, body cams	7/27/2021 6:46 PM
19	Support ore sworn staffing to allow staff top use benefit leave. Also to receive support for Mental health and substance abuse liaison positions.	7/27/2021 4:07 PM
20	Additional patrol officers and administrative staff	7/27/2021 1:33 PM
21	Fill open positions	7/27/2021 12:48 PM
22	mental health / drug offenses	7/27/2021 12:07 PM
23	Support for mental health crises	7/27/2021 11:33 AM
24	More Officers	7/27/2021 10:53 AM
25	Better access for mental health issues. Drug rehab for those seeking help.	7/27/2021 10:03 AM
26	STAFFING AND THE LACK OF APPLICANTS	7/23/2021 10:57 AM

## Q4 What is your annual call for service level?

Answered: 27 Skipped: 0

#	RESPONSES	DATE
1	11,000 +/- per year	9/16/2021 9:47 AM
2	27,000	9/16/2021 9:13 AM
3	7000	9/16/2021 7:26 AM
4	2,500	8/11/2021 2:48 PM
5	2,800	8/11/2021 2:35 PM
6	Approximately 4,000 Calls	8/11/2021 2:00 PM
7	55,000	8/9/2021 10:09 AM
8	7500	8/3/2021 12:51 PM
9	10000	8/2/2021 10:57 PM
10	14,600 calls for service	8/2/2021 12:16 PM
11	9000	7/31/2021 3:29 PM
12	10,000	7/30/2021 1:05 PM
13	19260	7/29/2021 3:29 PM
14	19260	7/29/2021 3:21 PM
15	16,000	7/28/2021 2:42 PM
16	5000	7/28/2021 12:49 PM
17	15,500	7/28/2021 10:21 AM
18	approximately 3000+ calls per year	7/27/2021 8:34 PM
19	20,000	7/27/2021 6:40 PM
20	17,000	7/27/2021 3:40 PM
21	35,000	7/27/2021 1:17 PM
22	6000+	7/27/2021 12:40 PM
23	25,000	7/27/2021 11:45 AM
24	6000+	7/27/2021 11:07 AM
25	28,000	7/27/2021 10:09 AM
26	1500	7/27/2021 9:39 AM
27	50,000	7/23/2021 10:43 AM



# What is missing from the Legislative conversation

- Local data to inform actual needs- policing pressures and community resource gaps
- Statewide view of resources/pressures
- Understanding of the law enforcement funding landscape and funding- municipal vs. county vs. state

How can municipal officials help?

- Talk to your Chiefs and your legislators
- Ride with your departments
- Meet with your neighboring agencies/municipalities on policing
- Show up in committee hearings/submit testimony

# Stay tuned

- MMA's Legislative Bulletin  
<https://memun.org/Training-Resources/MMA-Publications/Legislative-Bulletin>
- Sign up with Laura Ellis, SFR Traffic Cop-  
[lellis@memun.org](mailto:lellis@memun.org)
- Questions/Input – Rebecca Graham  
[rgraham@memun.org](mailto:rgraham@memun.org)

- Local Government in Maine  
<https://memun.org/Training-Resources/Local-Government/Local-Govt-in-ME-Bk>  
Citizen Education  
<https://memun.org/Training-Resources/Local-Government/Citizen-Education>
- Maine Law Enforcement Accreditation Program  
<http://mainechiefs.com/mleap-program>
- Maine Chiefs of Police Association  
<http://mainechiefs.com/>
- Maine Community Policing Institute  
<https://www.uma.edu/academics/programs/justice-studies/mcpi/>