



## **Fact Sheet: President Donald J. Trump Extends the Hiring Freeze**

**EXTENDING THE HIRING FREEZE:** Today, President Donald J. Trump signed a Presidential Memorandum extending the hiring freeze for an additional three months.

- The freeze, originally implemented on January 20, 2025, prohibits filling vacant federal civilian positions or creating new ones, with minor exceptions.
  - Exemptions from the freeze for necessary positions—including for immigration enforcement, national security, and public safety—shall remain.
- This Memorandum extends the hiring freeze through July 15, 2025.
- It also clarifies that once a merit hiring plan has been adopted, any hiring of employees exempt from the freeze shall be consistent with that plan.
- Upon expiration of the hiring freeze and implementation of the hiring plan, agencies will be able to hire no more than one employee for every four employees that depart from federal service (with appropriate immigration, law enforcement, and public safety exceptions).

**PROMOTING FISCAL RESPONSIBILITY AND GOVERNMENT EFFICIENCY:** The extension of the hiring freeze is a critical step in shrinking the federal government and ensuring taxpayer dollars are used efficiently.

- In the last two years of the Biden Administration, government was directly responsible for the creation of more than 1 in every 4 jobs.
- President Trump is committed to reversing this trend by prioritizing private-sector job growth and reducing the federal workforce to focus on essential functions.

**REFORMING THE FEDERAL BUREAUCRACY:** The American people elected President Trump to drain the swamp and end ineffective government programs that empower government without achieving measurable results.

- The government wastes billions of dollars each year on duplicative programs and frivolous expenditures that fail to align with American values or address the needs of the American people.
- President Trump established the “Department of Government Efficiency” to examine how to streamline the Federal Government, eliminate unnecessary programs, and reduce bureaucratic inefficiency.
- President Trump launched a 10-to-1 deregulation initiative, ensuring every new rule is justified by clear benefits.

- President Trump authorized buyout programs to encourage federal employees to leave voluntarily.
- Through these actions, President Trump is keeping his promise to restore efficiency and accountability in the Federal Government.