



# MAINE MUNICIPAL ASSOCIATION RISK MANAGEMENT SERVICES

2021 Kevin Mitnick Security Awareness Training	Asher Model: Educate Your Staff on Resilience	Bloodborne Pathogens for Healthcare Professionals
<b>5 Clear Signs It's Time for You to Fire a Toxic Employee</b>	Asher Model: Encourage Healthy Habits	Bloodborne Pathogens for Law Enforcement Officers
	Asher Model: Encourage Spirituality	Body Language Can Actually Boost Your Confidence
<b>6 Big Roles Every Great Leader Takes On at the Office</b>	Asher Model: Focus on the Solutions	<b>Brainstorming and Solving</b>
	Asher Model: Making It OK to Not Be OK	Budgeting for Elected Officials
6 Tips for Parents Working From Home	Asher Model: Partner with the Family	Building a Gender Inclusive Workplace
8 Tips for Working From Home	Asher Model: Provide Peer Support	Building a Kind and Connected Workplace
A COVID-19 Response: Returning to Work	Asthma Awareness for K-12	Bulldozer Safety
Accident Incident Investigation	Avoiding Animal Bites	Bullying Prevention at Camp
Accommodating K-12 Students with Disabilities	Avoiding Collisions While Backing & Parking	C.A.R.E. About Implicit Bias
Accountability for Supervisors	Avoiding Phishing Attempts	Camp Aquatics Safety
Acting With Empathy	Avoiding Ransomware & Malware Attacks	Chainsaw Safety
Active Shooter and Workplace Violence Response (Workplace)	Avoiding the Crush Zone	Challenge Organizational Bias
	Back Safety	Change Management
Addressing Substance Abuse Issues in the Workplace for Employees	Backhoe Safety with Trackhoe Supplement	Child Sexual Abuse Prevention at Camp
	Basic Construction Safety	Civility in the Workplace
Addressing Substance Abuse Issues in the Workplace for Supervisors	Basic Industrial Safety	<b>Coaching Crash Course</b>
	<b>Be Assertive, Not Aggressive</b>	Coaching to Build Skills
<b>Addressing Workplace Dysfunctions</b>	Become A Disability A.L.L.Y. In Your Workplace	Coaching to Develop Motivation
Aerosol Transmitted Diseases	Becoming a Vulnerable Leader	<b>Common Mistakes of Managers</b>
Aggressive Driving and Road Rage	Before and After School Program	<b>Common Sense and Mental Health</b>
Allergy Awareness for K-12	Behavior-Based Safety for Supervisors	Community Policing, Part I
Analyzing the Incident	Below 100	Community Policing, Part II
Analyzing Work Processes	Below 100 Tenets: Remember, Complacency Kills!	Complying with HIPAA for Employees
Anti-Bias Policing: Part 1	Below 100 Tenets: Watch Your Speed	Complying with the Gramm-Leach-Bliley Act
Anti-Bias Policing: Part 2	Below 100 Tenets: Wear Your Belt	Compressed Gas Safety
Anti-Bullying Supervisor Training	Below 100 Tenets: Wear Your Vest	<b>Conducting Exceptional Interviews</b>
Antiracism: Challenging Inequity	Below 100 Tenets: What's Important Now?	Confined Space Entry
Appropriate Touch	Better Sleep Strategies	Consequences of Bias
Aquatic Safety	Bias in Interviewing	Contact Tracing in Your Community
Arc Flash Safety	Bloodborne Pathogens	Conveying Information
Asbestos Awareness	Bloodborne Pathogens Condensed	Coronavirus & Safety: What Every Cop Needs to Know
Asher Model: Creating a Culture of Wellness	Bloodborne Pathogens for Campus Law Enforcement	Corrective Action Series: Bullying Coworkers



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Corrective Action Series: Employee Burnout	Cybersecurity: Data Privacy and Security	Disaster Benefits Administration
Corrective Action Series: Errors in Work	Cybersecurity: Responding to Data Breaches	Discipline and Termination: Discussing Discipline
County Government Basics for Newly Elected Officials	Cybersecurity: Social Engineering	Discipline and Termination: Documenting Discipline
Courageous Conversations	Day Camp Supervision	Discipline and Termination: Progressive Discipline
COVID-19: A Pandemic Response	Dealing with Aggressive Behavior	Discipline and Termination: Sensitive Subjects
Creating a Total Service Experience	Dealing with Bad Behavior	Discipline and Termination: Termination Tips
Creating ADA Compliant Documents	Dealing with Conflict	Discussing Racism for K12 Educators
Criminal Justice Information Services	Dealing With Difficult Customers	Diversity in the Workplace: Diversity for All
<b>Crisis Communication</b>	Dealing With Grief and Loss in the Workplace for Employees	<b>Diversity Toolkit: The Inclusion-Exclusion Continuum</b>
Critical Incident Stress Debriefing	Dealing With Grief and Loss in the Workplace for Supervisors	Driving Around Animals
Crossing Guard Safety	<b>Decision-Making: Financial</b>	Driving in Adverse Weather
Cultivating Compassion	De-Escalation and Communication, Part I	Driving While Impaired
Cultural Competence	De-Escalation and Communication, Part II	Driving with Distractions
Culture of Civility: When Cursing Becomes Harassment	De-Escalation for Public-Facing Employees	Dump Truck Safety
<b>Cutting Edge Communication: Accepting Change</b>	Defensive Driving	EEO Laws for K-12 Genetic Information Nondiscrimination Act
<b>Cutting Edge Communication: Handling Anyone Difficult</b>	Defensive Driving for Vanpool Drivers	EEO Laws for K-12: Age Discrimination in Employment Act
<b>Cutting Edge Communication: Responding Thoughtfully</b>	Defining a Problem	EEO Laws for K-12: An Introduction
<b>Cutting Edge Communication: Surviving Team Conflicts</b>	Defining Coaching	EEO Laws for K-12: Equal Pay Act of 1963
<b>Cutting Edge Communication: Using Goals to GROW</b>	Defining Useful Workplace Feedback	EEO Laws for K-12: Pregnancy Discrimination Act
<b>Cutting Edge Success at Work: Be Confident and Assertive</b>	Determining Your Problem-Solving Style	EEO Laws for K-12: Supervisor Responsibilities
<b>Cutting Edge Success at Work: Contribute to the Team</b>	Developing a Diversity and Inclusion Program	EEO Laws for K-12: Title I of the ADA
<b>Cutting Edge Success at Work: Prioritize and Organize</b>	Developing Your Daily Routine	EEO Laws for K-12: Title VII of the Civil Rights Act
<b>Cutting Edge Success at Work: Set and Achieve Goals</b>	<b>Difficult Conversations: Communicating a Low Performance Review</b>	EEO Laws: Age Discrimination in Employment Act
Cyberbullying Awareness & Prevention (K-12)	<b>Difficult Conversations: Dealing with Different Personalities</b>	EEO Laws: An Introduction
Cybersecurity: Best Practices for At-Home Employees	<b>Difficult Conversations: Letting Someone Go</b>	EEO Laws: Equal Pay Act of 1963
Cybersecurity: Data Classification and Handling	<b>Difficult Conversations: Odor Issues</b>	EEO Laws: Genetic Information Nondiscrimination Act
Cybersecurity: Data Privacy and Safe Computing	Digital Literacy Basic Technical Fluency for Employees	EEO Laws: Pregnancy Discrimination Act of 1978
	Disability Inclusion for Supervisors	EEO Laws: Supervisor Responsibilities
	Disagreements at Work	EEO Laws: Title I of the ADA
		EEO Laws: Title VII of the Civil Rights Act
		Effective Writing for Business
		Electrical Safety

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Electrical Safety and the 2021 NFPA 70E for Supervisors	Environmental Justice	<b>Excelling as a Manager or Supervisor (Part 7 of 9): Correct Problem Behavior and Poor Performance</b>
Electrical Safety and the 2021 NFPA 70E for Workers	Ethical Decision Making in the Workplace	
Emergency Communication in the Workplace	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 1)</b>	<b>Excelling as a Manager or Supervisor (Part 8 of 9): Control Conflict in the Workplace</b>
Emergency Leave Under the FFCRA	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 2)</b>	<b>Excelling as a Manager or Supervisor (Part 9 of 9): Supervisor, Manage Thyself</b>
Emergency Prep & Response: Earthquakes	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 3)</b>	Fall Protection: Comprehensive
Emergency Prep & Response: Floods	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 3)</b>	False Arrests and Arrest Liability for Law Enforcement
Emergency Prep & Response: Hurricanes	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 4)</b>	Fentanyl Exposure Safety
Emergency Prep & Response: Terrorism	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 4)</b>	FERPA 101 for K-12 Administrative Staff
Emergency Prep & Response: Tornadoes	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 5)</b>	FERPA for K-12 Teacher
Emergency Prep & Response: Wildfires	<b>Ethical Expectations: Code of Conduct and Compliance Training (Section 5)</b>	Field Biological Hazards
Emergency Prep & Response: Winter Storms	Ethics: Governmental Transparency Laws for Public Officials	Fire and Explosion Hazards
Emergency Preparedness: Continuity of Operations	Ethics: Personal Advantages and Perks for Public Officials	Fire Prevention: Comprehensive
Emergency Response in the Workplace	Ethics: Personal Financial Gain by Public Officials	Firearms Safety
Emergency Scene Traffic Control (MDOL) (updated 2023)	Ethics: Understanding Fair Processes for Public Officials	First Amendment Audits
Employee Accountability	Evaluating Your Workplace Behavior	Flagger Safety
<b>Employee Engagement Essentials</b>	<b>Excelling as a Manager or Supervisor (Part 1 of 9): Making the Leap from Worker to Supervisor</b>	FLSA and Minimum Wage Rules
<b>Employee Retention (Part 1 of 7): Building a High-Performance Work System</b>	<b>Excelling as a Manager or Supervisor (Part 2 of 9): Why Leadership is an Essential Ingredient of Management</b>	FLSA: Employee Classification & Overtime Rules
<b>Employee Retention (Part 2 of 7): Costs and Causes of Employee Turnover</b>	<b>Excelling as a Manager or Supervisor (Part 3 of 9): Indispensable Everyday Management Skills</b>	FLSA: Record Keeping Rules
<b>Employee Retention (Part 3 of 7): Compiling Employee Satisfaction Data</b>	<b>Excelling as a Manager or Supervisor (Part 4 of 9): Make Things Happen</b>	Focusing on the Customer
<b>Employee Retention (Part 4 of 7): Essential Factors</b>	<b>Excelling as a Manager or Supervisor (Part 5 of 9): How to Manage Projects and Priorities</b>	Food Safety
<b>Employee Retention (Part 5 of 7): Pay for Performance Plans</b>	<b>Excelling as a Manager or Supervisor (Part 6 of 9): Communication Skills that Make a Difference</b>	Forklift Safety
<b>Employee Retention (Part 6 of 7): Promoting Work-Life Balance</b>		Forming and Operating Safety Committees
<b>Employee Retention (Part 7 of 7): Advanced Strategies</b>		Fundamentals of Local Government
Employee Safety Awareness		<b>Gender Identity: Changes Organizations are Making to Increase Awareness</b>
Employer Responsibilities for Domestic Abuse		<b>Gender Identity: Understanding Gender-Neutral Restrooms in the Workplace</b>
EMS Patient Lifting: Preventing Back Injuries		General Safety Boost Episode 01: Ergonomics
		General Safety Boost Episode 02: Back Safety
		General Safety Boost Episode 03: Trip Hazards
		General Safety Boost Episode 04: Emergency Preparedness



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General Safety Boost Episode 05: Fire Safety	Identifying Performance Standards	Kindness Matters
General Safety Boost Episode 06: Hazard Communication	Identifying Strategies for Making Change Work	Laboratory Safety
	Identifying the Characteristics of Change	Ladder Safety
General Safety Boost Episode 07: Slip Hazards	Implementing Process Improvements	Landscape Safety
General Safety Boost Episode 08: Drug-Free Workplace	Implicit Bias in Action	Lane Use
	<b>Inclusive Mindset: The Moving Walkway</b>	Law Enforcement Ethics
General Safety Boost Episode 09: Bloodborne Pathogens	Indoor Crane and Sling Safety	Lawful Interviewing: Ask Effective Questions
	Injury Prevention in Youth Sports	Lawful Interviewing: Conduct Interviews, Part I
General Safety Boost Episode 10: Skin Protection	Interacting with Unhoused People	Lawful Interviewing: Conduct Interviews, Part II
General Safety Boost Episode 11: First Aid	Internal Crisis Communication	Lawful Interviewing: Prepare to Interview
General Safety Boost Episode 12: Active Shooter	Intersectionality in the Workplace	Lead Awareness
Generating Solutions	Intersections: Turning & Right of Way	<b>LEAD NOW: Customer Focus</b>
Giving Feedback	<b>Interview Questions Every Manager Should Know by Heart...and Ask!</b>	<b>LEAD NOW: Decision Making</b>
Guide to Consensual Encounters		<b>LEAD NOW: Ego Management</b>
Hand and Power Tool Safety	Introducing Personal Power	<b>LEAD NOW: Focusing on Results</b>
Harassment Prevention for Maine Employees	Introduction to Contact Tracing	<b>LEAD NOW: Organizational Savvy</b>
Harassment Prevention for Maine Supervisors	Introduction to Lawful Hiring	<b>LEAD NOW: Personal Development</b>
Hazard Communication: The New GHS Standards	Introduction to OSHA	<b>LEAD NOW: Personal Integrity</b>
Hazard Recognition	Introduction to Robert's Rules of Order	<b>LEAD NOW: Presentation Skills</b>
Hazardous Spill Cleanup	Introduction to Succession Planning	<b>LEAD NOW: Problem Solving</b>
Hearing Conservation	Issues in Diversity: Be Attentive	<b>LEAD NOW: Strategic Thinking</b>
Hiring Liability: Discrimination	Issues in Diversity: Embrace Tough Conversations	<b>LEAD NOW: Valuing Others</b>
Hiring Liability: Improper Background Investigations	Issues in Diversity: Exercise Compassion	Leadership and Building an Effective Team (Part 6 of 6): Why Leadership Teams Fail
Hiring Liability: Misrepresentation & Implied Contracts	Issues in Diversity: Expand Horizons	
	Issues in Diversity: Share Responsibility	<b>Leadership and Delegation</b>
Hiring Liability: Negligent Hiring	Issues in Diversity: Speak With Care	<b>Leadership and Red Flags</b>
Hiring Liability: Supervisor Responsibilities	Issues in Diversity: Welcome New Perspectives	Leadership Competencies for New Supervisors
Hoisting and Rigging	Job Hazard Analysis	Leading An Employee Resource Group
Home Office Ergonomics	Job Hazard Analysis for Supervisors	<b>Leading More With Less</b>
<b>How to Promote Wellness at Work</b>	Job Satisfaction (Part 1 of 2): Why Do People Hate Their Jobs?	Leading Successful Remote Teams
<b>How to Quickly Calm an Angry Person</b>		Leading With Emotional Intelligence Series: Emotional Regulation
How Work Teams React to Change	Job Satisfaction (Part 2 of 2): What to Do When You Hate Your Job?	Leading With Emotional Intelligence Series: Empathy
Hydrogen Sulfide Safety Awareness		



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Leading With Emotional Intelligence Series: Introduction	Measuring and Monitoring Processes	<b>Performance Appraisals (Part 4 of 8): How to Write Feedback</b>
Leading With Emotional Intelligence Series: Motivation	Media Training Part 1: Crafting Your Message	<b>Performance Appraisals (Part 5 of 8): Feedback Practice</b>
Leading With Emotional Intelligence Series: Self-Awareness	Media Training Part 2: Preparing for the Interview	<b>Performance Appraisals (Part 6 of 8): The Process</b>
<b>Let's Talk...Respect -- it Matters</b>	Mental Health Overview: Awareness and Response for Law Enforcement	<b>Performance Appraisals (Part 7 of 8): Conducting the Appraisal</b>
Liability While Driving Government-Owned Vehicles	<b>Motivating Employees with Recognition</b>	<b>Performance Appraisals (Part 8 of 8): Tips for Productive Appraisals</b>
Light Trucks: Avoiding Collisions	Municipal Government Basics for Newly Elected Officials	<b>Performance Management</b>
Light Trucks: Backing Safety	Navigating Generational Diversity in the Workplace	Personal Protective Equipment
Light Trucks: Driving Hazards	Neurodiversity in the Workplace	Personal Protective Equipment: Eye & Face Protection
Light Trucks: Ergonomics	New Employee Safety Orientation	Personal Protective Equipment: Foot Protection
Light Trucks: Handling Extreme Conditions	Occupational Disease Prevention for Firefighters	Personal Protective Equipment: Hand Protection
Light Trucks: Trailering	Off-Duty Conduct	Personal Protective Equipment: Head Protection
Listening Skills	Office Safety	Personal Protective Equipment: Noise Exposure and Hearing Conservation
Lockout /Tagout Safety Comprehensive	Officer Safety and Tactics for Chemical and Bomb Threat Response	Personal Protective Equipment: Respiratory Protection
Loudermill, Weingarten, and Garrity Rights for Employees	Oil Spill Response: Waste Management	Personnel Guidelines for Law Enforcement (Part 1)
Loudermill, Weingarten, and Garrity Rights for Supervisors	Onboarding Remote Employees	Personnel Guidelines for Law Enforcement (Part 2)
Machine Guarding	One Conversation Can Change Everything	Playground Safety
Maintain Engagement in Online Learning (K-6)	OSHA Investigations and Inspections	Playground Supervision
<b>Make Change Work</b>	OSHA Recording and Reporting	Power Saw Safety
<b>Make Mentoring Count</b>	Overcoming Anger	Practicing Hand Hygiene
Managing a Generationally Diverse Team	PCI Security Standards	Practicing Hand Hygiene: Child Care Providers
Managing Burnout	PCI Security Standards at the Point of Sale	Practicing Hand Hygiene: Food Service Professionals
Managing Employee After a Critical Incident	PCI Security Standards for IT and Back Office	Practicing Hand Hygiene: Medical Professionals
Managing Speed	PCI Security Standards for Managers	Practicing Self-Care
Managing Stress in Uncertain Times	PCI Security Standards on the Phone and Online	Preparing Your Workplace for COVID-19
Managing Unionized Employees	<b>Performance Appraisals (Part 1 of 8): Making the Case</b>	Preventing Electric Shock
Mandatory Reporters of Child Abuse and Neglect	<b>Performance Appraisals (Part 2 of 8): Fix Supporting Systems First</b>	Preventing Slips, Trips, and Falls
Mandatory Reporting for Elder Abuse	<b>Performance Appraisals (Part 3 of 8): A Simple System</b>	Preventing Slips, Trips, and Falls for Firefighters
Material Handling and Storage		Preventing Slips, Trips, and Falls for Law Enforcement Officers



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Preventing Strains and Sprains	Scaling Culture: Organizational Alignment	<b>Speak Out Against Offensive Workplace Behavior</b>
<b>Privacy and Ethical Behavior</b>	School Bullying: Address Potential Bullying	Special District Basics for Newly Elected Officials
Project Teams	School Bullying: Define Bullying & The Law	Spill Prevention and Control
Providing Service with Heart	School Bullying: Identify Bullying Episodes	Staying Focused
Psychological Safety	School Bullying: Understand Bullying Dynamics	Stormwater Pollution Prevention Plan
Public Employment Law Fundamentals	School Bus Safety: Bullying on the Bus	Street Sweeper Safety
Public Records Requests	School Bus Safety: Emergency Operations	Stress Management at Work and Elsewhere
Public Speaking	School Bus Safety: Loading & Unloading	Stress Management for Law Enforcement
Railroad Crossing Safety	School Bus Safety: Safe Bus Operation	Stress Management for Public Safety
Reasonable Suspicion for Drug and Alcohol Testing: Signs and Symptoms of Alcohol Misuse For Commercial Truck Drivers	School Bus Safety: Transporting Students with Special Needs	Telecommunicators
	Seizure Awareness for K-12	Tailgate Topics - Avoiding Accidents
Reasonable Suspicion for Drug and Alcohol Testing: Signs and Symptoms of Drug Use For Commercial Truck Drivers	Servant Leadership	Tailgate Topics - Buckle Up
	Setting Overall Goals	Tailgate Topics - Distracted Driving: Drop it & Drive
Reasonable Suspicion for Drug and Alcohol Testing: The Role of the Supervisor	Shallow Water Blackout	Tailgate Topics - Driving Defensively
	Shelter Protocol: Operating & Closing a Shelter	Tailgate Topics - Drowsy Driving
Receiving Feedback	Shelter Protocol: Preparing to Open a Shelter	Tailgate Topics - Emotional Driving
	Silica Awareness: Silica and the OSHA Silica Standard	Tailgate Topics - Hang Up and Drive: Cell Phones + Driving
Records Retention	Silica Awareness: Working Safely with Silica	Tailgate Topics - Intersections
Resident Camp Supervision	Site Control	Tailgate Topics - Look Back: Mirror, Mirror on the Car
Residential Operations	Situational Awareness and Ambush Precautions for Law Enforcement	Tailgate Topics - Safe Following
<b>Respect at Work: Body Language</b>	Situational Leadership	Tailgate Topics - Winter Driving
Respiratory Protection	Slips, Trips and Falls	The Biased Brain
Responding to Domestic Abuse Calls	Slower is Faster – Survival Skills for Ambulance Drivers	The Difference Between Stress and Anxiety
Responsible Use of Social Media	Slower is Faster - Survival Skills for Fire Engine Drivers	The Drug-Free Workplace Act for Employees
RISE Up Against Workplace Bullying	Slower is Faster – Survival Skills for Law Enforcement Drivers	The Drug-Free Workplace Act for Supervisors
Road Grader Safety	Slower is Faster – Survival Skills for Law Enforcement Drivers	The Family and Medical Leave Act: Eligible Employees
Safe Patient Handling		The Family and Medical Leave Act: Overview
Safety Awareness Program for Supervisors	Slower is Faster – Survival Skills for Law Enforcement Drivers	The Family and Medical Leave Act: Qualifying Reasons
Safety Data Sheets		The Family and Medical Leave Act: Supervisor Responsibilities
Safety in Local Government Part 1	Snow Plow Safety	The HR Guide to LGBTQIA+ Equality in the Workplace
Safety in Local Government Part 2	Social Media for Public Officials	
Scaffolding Safety	Space and Time Management	<b>The Interviewing Process</b>



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The Professional Lifeguard	Understanding Your Facility's Stormwater Pollution Prevention Plan	Winter Driving: Braking and Special Consideration
The Remote Manager: Employee Engagement		Winter Driving: Comprehensive
The Responsibilities of a Manager	Updating Your Workplace Response to COVID-19	Winter Driving: Travel Planning and Techniques
The Role of Customer Service	Use of Force: An Overview	Winter Driving: Weather Conditions & Preparations
The Role of the Supervisor	Use of Force: Community Policing and Community Perceptions	Work Zone Safety
Title I of ADA for K-12: Interactive Process		Working Outdoors in Warm Weather
Title I of ADA for K-12: Reasonable Accommodation	Use of Force: Decision Making and Judgment	Working Outdoors in Warm Weather for Camp Employees
Title I of ADA for K-12: Supervisor Responsibilities	Use of Force: Ethical Considerations	Workplace Allergies & Sensitivities for Employees
Title I of ADA: Interactive Process	Use of Force: Liability and Reasonableness	Workplace Ergonomics (Maine)
Title I of ADA: Reasonable Accommodation	USERRA Rights & Supervisor Responsibilities	Workplace Investigations for Supervisors: Closing the Investigation
Title I of ADA: Supervisor Responsibilities	Valve Crew Safety	
Title IX Final Rule 2024 for Faculty and Staff	Vehicle Care and Maintenance	Workplace Investigations for Supervisors: Conducting Interviews
Title IX, The Clery Act, and VAWA for Faculty and Staff	Verbal De-Escalation (K-12)	
Title VI of the 1964 Civil Rights Act for K-12	<b>Verbal Self-Defense at Work</b>	Workplace Investigations for Supervisors: Knowing When & Why to Investigate
Title VI of the 1964 Civil Rights Act for Municipalities	Wage and Hour Concerns During an Emergency	
Township Basics for Newly Elected Officials	Walking and Working Surfaces	Workplace Investigations for Supervisors: Planning the Investigation
Transition to Remote Teaching for Higher Education	Walking and Working Surfaces in Construction Environments	
Transitional Duty: Improving Your Return to Work Program	Waste Management	Workplace Investigations for Supervisors: Preparing Interview Questions
Trenching and Excavation Safety	Welding, Cutting and Brazing Safety	
Trip and Transportation Safety	Wellness & Fitness Training	<b>Workplace Mental Health</b>
Turning Hazards	Whole Health: A Well-Rounded Exercise Routine	Workplace Violence Prevention
Understanding and Preventing Microaggressions	Whole Health: Am I at Risk for Diabetes?	Writing in Plain Language for Government
Understanding and Preventing Microaggressions for Supervisor	Whole Health: Am I Getting the Right Nutrition?	Writing Inclusive Job Descriptions
	Whole Health: Brain Health	Writing Unbiased Interview Questions for Supervisors
Understanding Diversity, Equity, and Inclusion	Whole Health: Dental Care	Youth Suicide Prevention (K-12)
<b>Understanding Employee Motivation</b>	Whole Health: Good Sleep Habits	Youth Suicide Prevention (K-12) Part 1: Your Role in Prevention
<b>Understanding Geographic Identity and Biases</b>	Whole Health: Maintain a Strong & Healthy Back	
Understanding Skills	Whole Health: Preventive Care	Youth Suicide Prevention (K-12) Part 2: Observe, Support, Refer
Understanding Socioeconomic Differences Among Students	Whole Health: Self-Awareness About Drinking	
	Understanding Team Building	Whole Health: Techniques to Manage Stress
Whole Health: The 3 Biggest Myths About Smoking		
	Wildfire Smoke Safety	



Zoning Basics: By Right Projects, Special Permits, and Zone Changes		
Zoning Basics: Permit Evaluation Criteria		
Zoning Basics: Roles and Procedures		
Zoning Basics: Subdivision Ordinances		
Zoning Basics: Uses and Development Standards		